

UNITED STATES COURT OF APPEALS  
FOR THE THIRD CIRCUIT

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No. 19-3484

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BETHANY LASPINA,  
Appellant

v.

SEIU PENNSYLVANIA STATE COUNCIL; SEIU LOCAL 668; SEIU  
HEALTHCARE PA; SEIU LOCAL 32BJ; PENNSYLVANIA JOINT BOARD OF  
WORKERS UNITED; LACKAWANNA COUNTY PUBLIC LIBRARY SYSTEM;  
SCRANTON PUBLIC LIBRARY

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On Appeal from the United States District Court  
for the Middle District of Pennsylvania  
(D.C. No. 3:18-cv-02018)  
District Judge: Honorable Malachy E. Mannion

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Argued September 21, 2020

Before: KRAUSE, RESTREPO, and BIBAS, *Circuit Judges*

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**JUDGMENT**

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This cause came to be considered on the record from the United States District Court for the Middle District of Pennsylvania and was argued September 21, 2020. On consideration whereof, it is now ORDERED and ADJUDGED that the District Court's Order entered on September 30, 2019, is hereby AFFIRMED. Costs will be taxed against Appellant. All of the above in accordance with the Opinion of this Court.

ATTEST:

s/ Patricia S. Dodszuweit  
Clerk

Dated: January 15, 2021



Teste: *Patricia S. Dodszuweit*  
Clerk, U.S. Court of Appeals for the Third Circuit